

2 Day Seminar

Extraordinary
Leadership!™

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“Leadership is practiced not so much in words as in attitude and in actions.”

-Harold S. Geneen

EXTRAORDINARY TIMES CALL FOR EXTRAORDINARY TRAININGS!®

Extraordinary Leadership!™

Learning to lead without formal authority or positional power is a key element in improving organizational effectiveness in the 21st century. The **Extraordinary Leadership!™** workshop is designed to provide high-level and mid-level management in an organization with the most advanced leadership models, philosophies, and tools to increase their individual performance, and thereby improve their organizations. The program is delivered in an interactive accelerated learning format. Participants will create a Leadership development plan that will assist them in sustaining long-term, continuous improvement after completing the workshop requirements.

This seminar will appeal to current or emerging managers and supervisors who are responsible for delivering results in a high demand environment. Managers who know they need to become better leaders will also benefit greatly. Participants will discover how highly effective leaders navigate change, deliver results and create the future. This two-day workshop is supplemented by an action-orientated tele-coaching program to help participants transform knowledge into habit-forming leadership skills.

What will you learn during this seminar?

- The principles of leading a team
- How to align work and engage the entire team to succeed
- The different roles of leadership
- How to unleash the potential of others and build synergy
- The difference between being a manager and being a leader
- How to set the direction of the team or the organization
- Inspire a more highly trusting environment
- Create win-win agreements

And much more...

Vision
Leadership
Focus
Discovery
Compassion

Extraordinary Leadership!TM



Format

This is by no means a sit down and listen seminar. You will actively learn and participate in simulations that will help you understand the vital leadership concepts.

We use high impact visuals, audio and interactive activities that will deepen the impact and make the transfer of knowledge more powerful and long lasting.

Participants leave with specific on-the-job commitments and action plans for their own real-world challenges and situations.

This seminar provokes participants to break through self-imposed barriers and expand their leadership abilities beyond what was thought possible.

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Extraordinary Leaders inspire and motivate the people who work for them by displaying charisma, authority and strong communication skills. They are also effective task managers and they excel in performance monitoring. They also understand that part of their time must be allocated to activities such as coaching, mentoring and self and subordinate development.

How many leaders have you got in your organization?

In this seminar participants will find answers to these leadership dilemma's:

- How can we unleash the creativity, talent, and energy of the vast majority of the work force, whose jobs neither require nor reward such resources?
- How can we create team spirit and harmony among people and departments that have been attacking and criticizing each other for years, while coping with scarce resources, playing political games, and working from hidden agendas?
- How can we institutionalize a culture characterized by change, flexibility, and continuous improvement and still maintain a sense of stability and security?
- How can all people at all levels in the organization internalize the principles of continuous improvement when they are so cynical, tired, and disillusioned with all the past 'Management Initiatives'?
- How can we turn our mission statement into a constitution? In other words, the supreme guiding force of our entire organization - instead of a collection of vague, meaningless, and cynicism-inducing statements?
- How do we maintain control, yet give people the freedom and autonomy they need to be effective and fulfilled in their work?
- How can we align staff, customers, strategy and processes so that everyone in our organization will be committed to the company goals?

Why should our organization experience this seminar?

The **Extraordinary Leadership!TM** workshop will be an ideal standard leadership development training, as well as management training and executive training. Our goal is to prepare individuals to lead under any circumstances, including the New Economic chaos. Organizations can use the **Extraordinary Leadership!TM** workshop for:

- Making sweeping organizational changes.
- Accomplishing strategic initiatives.
- Achieving better bottom-line results.
- Eliciting inspired employee performance and extraordinary results.
- Addressing issues of employee retention, turnover, and absenteeism.
- Growing a supply of future leaders.

Extraordinary Leadership!TM workshops can be held at your facility or an off-site location for groups of various sizes. For further information, immediate response to your questions or to schedule your seminar contact us at:

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